

HEALTH, SAFETY AND ENVIRONMENT POLICY

The Presidency of Stadler Rail Valencia S.A.U. is aware of the importance of having safe and healthy working conditions to protect its workers from injuries and damage to their health and to be respectful of the environment. Therefore, it is committed to ensuring that strategies for the design, manufacture, refurbishment and maintenance of railway vehicles and bogies are consistent with the following principles:

- **Minimise health and safety risks for its workers.**
- **Ensure Environmental Protection.**

Accordingly, it leads a Health, Safety and Environment Management System certified according to the UNE-EN-ISO 45001:2018 and UNE-EN-ISO 14001:2015 standards.

The main responsibilities it acquires under this mission include the effective dissemination of its Preventive and Environmental Culture among all Stakeholders and the provision of resources required for the following commitments:

01 - Compliance with all **Legal Requirements** according to the risk assessment of its processes and the identification of its environmental issues. And compliance with the voluntary requirements it assumes for the Continuous Improvement of the Management System.

02 - Establishment of **communication channels** for compliance with health, safety and environment standards.

03 - Launch of **Objectives and Targets** in health, safety and environment to encourage the consultation and participation of all staff. Emphasis of actions focused on Eliminating Hazards and Preventing Pollution, such as those which:

- increase proactivity in detecting risks;
- promote wellbeing and healthy lifestyles;
- ensure a high degree of control over changes and their impacts;
- favour Sustainable Development and reduce the Carbon Footprint;
- increase the degree of recyclability of manufactured products.

04 - Training and Information for the entire organisation to ensure the competences and skills required for workers' responsibilities in health, safety and environment.

Stadler Rail Valencia S.A.U. understands that business, the environment and occupational health and safety must evolve hand in hand. It therefore makes public its declaration of intent to advocate this by means of this Policy.

Albuixech, 10 June 2022



Signed: Íñigo Parra Campos,
Chairman of Stadler Rail Valencia, S.A.U.