

Bussnang, 7 May 2025

Annual General Meeting approves all proposals and confirms a dividend of CHF 0.20 per share

At the 2025 Annual General Meeting of Stadler Rail AG, the shareholders approved all proposals of the Board of Directors. Among other things, they approved a dividend of CHF 0.20 per registered share. The resignation of Barbara Egger-Jenzer and Kurt Rüegg marks the start of the planned generational change on the Board of Directors. Peter Spuhler was confirmed as Chairman of the Board of Directors.

1375 shareholders attended the 34th Annual General Meeting of Stadler Rail AG at Swiss Life Arena in Zurich-Altstetten. They represented 66.54 per cent of the total of 100,000,000 shares.

In 2024, Stadler was once again able to win strategically important orders and expand its market leadership in the field of alternative drive technology. Three environmental disasters had a severe impact on Stadler. "The floods in Valais (CH), Dürnrrohr (AUT) and especially in Valencia (ESP) had a serious impact on our business. They have led to massive delays and interruptions in production and are having a significant impact on supply chains," says Group CEO Markus Bernsteiner. Stadler immediately took measures to minimise the impact as far as possible. Nevertheless, around CHF 350 million in revenue had to be postponed from 2024 to the 2025 and 2026 financial years.

Discharge granted, members of the Board of Directors re-elected

The shareholders approved the annual report, the annual financial statements and the consolidated financial statements for the 2024 financial year. They approved the proposed appropriation of retained earnings of CHF 369,642,374 and resolved a dividend payment of CHF 0.20 per registered share (gross). The dividend will be paid with value date May 13, 2025.

The Annual General Meeting also discharged the members of the Board of Directors and the Group Executive Board. Peter Spuhler was re-elected as Chairman of the Board of Directors. The members of the Board of Directors standing for re-election and the members of the Remuneration Committee were also re-elected for another term of office until the next Annual General Meeting. Doris Leuthard was also newly elected to the Compensation Committee.

Chairman of the Board of Directors Peter Spuhler: "I would like to thank the shareholders for their trust during these turbulent times in global politics. Their trust enables us to continue to develop rail vehicles of the highest quality, strengthen our industry and thus remain successful in the market".

Farewell to Barbara Egger-Jenzer and Kurt Rüegg from the Board of Directors

Barbara Egger-Jenzer and Kurt Rüegg did not stand for re-election to the Board of Directors. This marks the end of their many years of dedicated service on the Board of Directors of Stadler Rail AG.

Kurt Rüegg, who has been a member of the Board of Directors since 2002, for over 20 years, has made a significant contribution to the development, strategic direction and thus the success of Stadler during this time. His extensive knowledge and experience in business administration and corporate finance were of great value to the company. Kurt Rüegg led the Audit Committee with great foresight and expertise. His experience, particularly in merger and acquisition projects, was of great importance to Stadler's strategic plans.

Barbara Egger-Jenzer, who has been a member of the Board of Directors since 2019, has also made an impactful contribution to the development of the company with her expertise in law and her experience as a former member of the cantonal government of the Canton of Berne. Barbara Egger-Jenzer was a member of the cantonal government for 16 years and, as head of the Canton of Berne's Department of Transport, was extremely knowledgeable on public transport. As a public transport expert, she was familiar with the needs of both customers and the public sector and brought her valuable insights to the Board of Directors.

With the departure of Kurt Rüegg and Barbara Egger-Jenzer, the generational change initiated in 2024 will continue and the Board of Directors will be reduced to eight members again, as announced in 2024. "I would like to sincerely thank Kurt Rüegg and Barbara Egger-Jenzer for their many years of commitment to Stadler and wish them much joy and success for the future", said Peter Spuhler

The members of the Board of Directors of Stadler Rail AG are therefore: Peter Spuhler, Hans-Peter Schwald, Prof Dr Stefan Asenkerschbaumer, Dr Christoph Franz, Danijela Karelse, Wojciech Kostrzewa, Doris Leuthard and Niko Warbanoff.

Further resolutions

The Annual General Meeting approved the maximum total remuneration for the Board of Directors and Group Executive Board for the 2026 financial year. The independent proxy and the auditors were also re-elected for another year. As part of the advisory votes, both the report on non-financial matters and the 2024 remuneration report were approved.

The next Annual General Meeting of Stadler Rail AG is expected to take place on 5 May 2026.

About Stadler

Stadler has been building trains for over 80 years. The provider of mobility solutions in rail vehicle construction, service and signalling technology has its headquarters in Bussnang in eastern Switzerland. More than 15,000 employees work at 8 production and 6 engineering sites as well as over 80 service locations, including over 5,600 employees in Switzerland.

The company is aware of its social responsibility for sustainable mobility and therefore stands for innovative, sustainable and durable quality products. The product range for mainline and urban transport includes high-speed trains, intercity trains, regional and suburban trains, underground trains, tram-trains and trams. Stadler also manufactures mainline locomotives, shunting locomotives and passenger coaches. Stadler is the world's leading manufacturer of rack-and-pinion railway vehicles.

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Stadler Rail Group

Media contact

Marc Meschenmoser
Head of Communications & PR
Phone: +41 71 626 19 19
e-mail: medien@stadlerrail.com

Investor contact

Daniel Strickler
Investor Relations Officer
Phone: +41 71 626 86 47
E-Mail: ir@stadlerrail.com

www.stadlerrail.com