

PRIVACY NOTICE

Application as supplier via the Stadler Website

Stadler is a system provider of mobility solutions in railway vehicle construction, service and signalling technology. This Privacy Notice informs you about the processing of personal data in connection with your application as supplier via the Stadler Website by the company of the Stadler Group listed below (hereinafter "Stadler", "we" or "us").

1. Controller and data protection officer

The controller responsible for data processing is:

Stadler Rail Management AG

Ernst-Stadler-Strasse 1 9565 Bussnang Tel: +41 71 626 21 20

The data protection officer for the Stadler Group can be reached at: <u>compliance@stadlerrail.com</u>

As soon as another Stadler Group company accesses your data, it is solely responsible for the further processing of your data.

2. Data processed

We process the personal data you enter in the input mask of the application form: Contact form, first name, surname, position/function, e-mail address, telephone number and, if applicable, your individual message.

3. Purpose of data processing and its legal basis

We process your personal data in order to make it available to companies in the Stadler Group that are interested in establishing a business relationship with the company you represent in order to contact you. We rely on the legal basis of pre-contractual measures to process your contact data when you apply to become a supplier.

4. Transfer of data to third parties

We will only disclose your data to a third party if this is necessary to achieve the purposes mentioned or to protect our legitimate interests or to comply with the law. The third parties with whom we share data (or who may have access to data through their services) include, but are not limited to:

- Companies in the Stadler Group (including Group companies outside of the EEA); a list of these companies can be accessed by clicking on the following link: www.stadlerrail.com/en/about-us/locations/
- Service providers, in particular providers of IT services, hosting, support in Switzerland and in Europe
- By using Microsoft Forms, Microsoft USA would be able to access the data entered. The data is stored in encrypted form. You can read about how Microsoft deals with disclosure requests from the US authorities here: <u>About our practices and your data Microsoft & Data Law</u>

If and insofar as we use a third party for the performance of a contract with you, your personal data will only be disclosed to the third party to the extent that this is necessary for the corresponding performance.



5. Retention period

The personal data contained in your application will be deleted one year after receipt of your application.

6. Your rights

To the extent provided for by applicable data protection law, you have the right to request access to your personal data, to require that your data be rectified or completed, to have processing restricted or data erased, and to receive your data in a structured, commonly used and machine-readable format in order to transmit this data to another location (data portability).

Furthermore, you may object to the processing of your personal data if we are not obliged to process it for the performance of a contractual or legal obligation. If processing of your data is based on your consent, you may, at any time, withdraw it. Please note that the withdrawal of your consent will not affect the lawfulness of previous processing.

Your rights may be restricted, in particular if the exercise of your rights conflicts with the performance of our legal or contractual obligations, or where we can demonstrate an legitimate interest in processing, or the rights of third parties would be infringed.

If you would like to exercise your rights, please use the address in clause 1 to contact us.

If you believe your rights have been infringed, you may, at any time, lodge a complaint with the competent supervisory authority. In Switzerland, this is the Federal Data Protection and Information Commissioner

(https://www.edoeb.admin.ch/edoeb/en/home.html).

7. Changes

We reserve the right to amend this Privacy Notice at any time to changing circumstances. The current version of this Privacy Notice is published both with the application and on our website at <u>Privacy Notice -</u> <u>Stadler (stadlerrail.com)</u>.